



Abu Dhabi University



جامعة أبوظبي

Promote and support academic integrity at Abu Dhabi University

Development of Clear Ethical Values

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At Abu Dhabi University, we uphold the highest moral and ethical standards in all that we do. The Academic Integrity Policy (AIP) establishes the framework for the expected conduct of students to maintain the highest standards of ethics.

We think that having a strong, comprehensive ethical culture is essential to fulfilling our objective, not merely an ideal. Our institution's DNA is profoundly ingrained with our dedication to building a moral and virtue-based corporate environment. This dedication is demonstrated by the ethical principles that are firmly established in our publicly accessible strategic document, the Abu Dhabi University Code of Ethics, including diversity, honesty, respect, and fairness.

The activities, choices, policies, and practices of our institution are guided by the Abu Dhabi University Code of Ethics. It establishes the norm for our behavior and decision-making expectations of one another and serves as the cornerstone of our university's reputation as an ethically responsible institution. This paper, which is available to everyone on our website, serves as a tangible example of our dedication to moral principles.

Our Code of conduct is established to foster and protect the core mission of the University, to foster the scholarly and civic development of the University's students in a safe and secure learning environment, and to protect the people, properties and processes that support the University and its mission.

is publicly available and can be accessed at the following URL:
<https://cdn.adu.ac.ae/images-container/docs/default-source/handbooks/ug-handbook.pdf>

This document outlines our commitment to ethical values, as well as the responsibilities of our community members in upholding these values.

Ethical Values-based Training

At Abu Dhabi University, we understand that fostering an ethical culture calls for more than just outlining our ethical principles; it also necessitates active community education. As a result, we regularly train employees at all organizational levels using our ethical principles. These training sessions concentrate on real-world applications of our ethical principles in daily operations and decision-making, as well as how to deal with potential ethical conundrums.

Our mandated Ethics Training Program, which is required of all teachers, staff, and students, serves as a tangible example of our dedication to training. This program focuses on numerous facets of ethical behavior through online modules, workshops, and lectures. Our Office of Ethics and Compliance keeps records of these training sessions, including attendance and subjects discussed.

Office for Ethical Compliance

Abu Dhabi university's dedication to maintaining an ethical culture is further reflected in our organizational structure, which includes an Office for Ethical Compliance. This office, led by a designated official with oversight on ethical matters across the institution, is tasked with developing, implementing, and monitoring policies and programs that promote ethical conduct.

The office's responsibilities include providing ethics training, advising on ethical issues, managing the ethics hotline, and conducting investigations into reported ethical violations. The

office ensures that ethical considerations are integral to our institution's decision-making processes and that everyone feels supported in their efforts to act ethically.

Internal Reporting System and Grievance Procedure

Abu Dhabi University aims to foster the values of respect, integrity, fairness, and transparency among staff, faculty, and students. There are occasions, however, when conflicts arise which require resolution. Such conflicts are normally resolved informally and in good faith between individuals and groups through conflict resolution processes.

To this end, Abu Dhabi University encourages informal meetings between a grievant(s) and the respondent(s). Abu Dhabi University also encourages the involvement of third parties, such as Student Council, Student Support Office personnel, and the appropriate Coordinator, Head of Department, or Dean, all of whom are expected to assist.

with communication and mediation. In cases where the informal meetings prove unsuccessful or unsatisfactory, the grievant has the right to file a formal grievance that complies with the terms of this policy and its procedures.

Evidence: More info in the hand book: <https://cdn.adu.ac.ae/images-container/docs/default-source/handbooks/ug-handbook.pdf>