## Curriculum

COURSE CODE	COURSE TITLE	PREREQUISITE(S)	CREDIT HOURS
MSL500	Strategic Dimensions of Business Functions	-	3
MSL522	Leadership and Communication	MSL500	3
MSL524	Research Methods in Business	MSL500	3
MSL525	Leading Organizational Change	MSL514	3
MSL501	Developing a Leader Within You	MSL522	3
MSL514	Organizational Behavior	MSL500	3
MSL503	Contemporary Issues in Leadership	MSL522	3
MSL502	Leading and Building High Performing Teams	MSL514	3
MSL599	Thesis in Leadership	Last Semester	6









## Program Overview

The objective of the **Master of Strategic Leadership** (MSL) program is to help 'up-skill' and professionally support graduates employed in the UAE and the region to better prepare them to lead organizational change and adopt sustainable business practices.

The MSL program is delivered with an emphasis on the practitioner perspective, making the learning experience particularly relevant for experienced managers. The program uses a coaching approach and improves strategic leadership skills, leading organizational change, leading cross-cultural and high performing teams, and research skills.

# MSL graduates will be able to:

- Apply concepts and theories of leadership on organizational issues to provide solutions that are sustainable in a cross-cultural context.
- Employ the principles of teamwork and collaboration in creating, managing and leading group activities.
- Evaluate ethical leadership behavior using relevant tools and applied research.
- Incorporate sustainability in organizational decision making.



### **Student's Testimonial**

#### Dr. Aref Al Shehhi - Sheikh Khalifa Medical City, CEO

The pace of change has accelerated as we begin to experience the fourth industrial revolution which is more digital, robotic and facilitating access to real-time information. With the massive advances in Internet, social media, technology and automation we are becoming more aware of our world and the universe. This rapid change carries tremendous advantages and opportunities. However, at the same time, it also carries risks that affect the long-term economic, social and environmental growth. My master's program at Abu Dhabi University, made me realize that we must better understand the symptoms and causes of a management failure and develop new approaches to managing sustainable development. The Master of Strategic Leadership program is an ideal program designed to prepare professionals to successfully lead in this turbulent and yet exciting future that is upon us.



## **Career Prospects**

The mission of the MSL program is to develop leaders who will influence sustainable organizational transformation in the UAE and the region. This is the only program of its kind in the UAE designed to prepare experienced professionals for leadership roles. As the only strategic leadership program in the GCC accredited by the UAE Ministry of Education, and top international accrediting bodies such as AACSB, EQUIS and WASC, graduates have great career potential with regional and international corporations.

## **Faculty Profile**

#### **Prof. Hossam Abu Elanain -** Director of MSL Program

Dr. Hossam Abu Elanain is a Professor of Management at College of Business Administration at Abu Dhabi University. He holds a PhD in Management from Loughborough University. Dr. Abu Elanian joined Abu Dhabi University in Fall 2009. Dr. Abu Elanain's work has been published in the International Journal of Organizational Analysis, Journal of Management Development, Cross Cultural Management: An International Journal, Management Research Review, and International Journal of Productivity and Performance Management. His current research interests are in the areas of Personality and Performance, Organizational Citizenship Behavior, Job Design and Work Outcomes, Organizational Justice and Performance, Leadership and Performance, and Strategic Human Resource Management.

