Ghassan Aouad
Chancellor of Abu Dhabi University, Past President of the …
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Loyalty in Leadership

During my last visit to Bahrain, I met my good friend Ms. Tania Stephan, who worked with me for four years as Office Director when I was President of Applied Science University Bahrain. During this time, I experienced firsthand the importance of loyalty in leadership. Tania exemplified loyalty, dedication, and support. Whenever challenges arose, she was always there to offer her help. She was supported by another loyal colleague, Ms. Ayat Nass, who worked with me for over eight years. Tania's replacement was another dedicated and loyal colleague, Ms. Hessa Al-Meraisi, with whom I had the pleasure of working for four years. ASU will always hold a special place in my heart, having worked there for over eight years under a visionary leader, Prof. WAHEEB ALKHAJA, Chairman of the Board of Trustees.

Tania is now pursuing a career as a happiness and well-being coach. I am collaborating with her on a project to leverage her experience, as happiness at work leads to improved productivity.

I am fortunate that all the office directors and managers who worked with me in the UK, UAE, Kuwait, and Bahrain have shown exceptional loyalty and support. Without their leadership and commitment, I wouldn't have achieved what I have so far. In my current position, Ms. Khulud Abdallah, who manages my office, is doing a fantastic job, allowing me to focus on strategic and external activities that enhance ADU's profile, as well as the university's achievements in rankings, international professional accreditation, and student numbers.

In summary, having loyal people around us makes a significant difference. It reminds us that strong leadership is built on trust and commitment—qualities that are essential for any successful organization.

As Lauren Conrad said, "A good friend, to me, is all about trust and loyalty. You don't ever want to second-guess whether you can tell your friend something."

#loyalty #trust #OfficeDirector #ASU #ADU #Bahrain

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