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### The Power of Public Praise: Recognizing Colleagues' Hard Work

I believe that praising my colleagues in public is a sign of strength. This is the least I can do as Chancellor of the University in order to recognize their leadership, hard work and dedication, and this is the culture we created at ADU. People are sometimes surprised that I do this quite often. Unfortunately, in today's professional world, public praise for colleagues can sometimes be perceived as a sign of weakness. Some worry that acknowledging others' talents might make them seem less confident in their own abilities. However, true leaders understand the importance of recognizing the achievements of their team members. Praising colleagues publicly, especially on platforms like [LinkedIn](#) is not just a nice gesture; it is a powerful way to motivate and inspire.

When leaders take the time to celebrate the hard work and accomplishments of their colleagues, they create a positive atmosphere in the workplace. This recognition shows that everyone's efforts are valued and appreciated. It can boost morale and encourage individuals to put in even more effort. When colleagues feel acknowledged, they are more likely to be engaged and committed to their work.

Public praise also helps build a strong sense of community. When team members see their peers being recognized, it fosters a culture of support and collaboration. This shared encouragement can lead to improved teamwork and creativity. People are more likely to help each other and share ideas when they feel respected and valued.

Furthermore, sharing praise on social media platforms like LinkedIn can have broader benefits. It allows those outside the organization to see the talents and skills of team members. This visibility can enhance professional reputations and create opportunities for career advancement. It also demonstrates to potential clients and partners that the organization values its people and invests in their growth.

In conclusion, praising colleagues in public, particularly on social media, is a hallmark of strong leadership. It builds a positive work environment, motivates individuals, and enhances team spirit. Rather than being a sign of weakness, public recognition demonstrates confidence and a commitment to nurturing talent. Leaders who embrace this practice will not only inspire their teams but also foster a culture of respect and collaboration that benefits everyone.

"Most of us, swimming against the tides of trouble the world knows nothing about, need only a bit of praise or encouragement - and we will make the goal." - Robert Collier

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